

# HEAR WHAT OTHER TRUCKIES ARE SAYING ABOUT SAFE RATES:



“ This legislation will make a real difference to truckies across Australia. Each and every day I speak to owner-drivers who tell me of the pressures from clients to meet dangerous deadlines. Guys who can't afford to take their trucks off the road for essential maintenance, as their rates of pay are so low. Now truckies will finally have a place to go when they are not getting treated fairly by clients or by trucking companies. ”

- Frank Black, Brisbane, Queensland

“ Safe Rates can be the most important thing to happen to trucking in this country in decades. Finally the Government has taken notice of just how dangerous trucking can be and the power that big clients have. We now have the opportunity to create a better, fairer and safer system. ”

- George Clarke, Sydney, New South Wales



“ Too many guys have been killed or injured because of the pressures in trucking. The new Road Safety Remuneration Tribunal will help set safe rates- this means we should not have to queue for hours unpaid to load and unload or meet impossible delivery schedules set by a store manager in another state who has never driven a rig. ”

- Darrell Haining, Altona, Victoria



The Transport Workers' Union represents tens of thousands of truckies across every state, territory and community in Australia. By standing together we will now have a tribunal to hold clients and companies to account - but only by being a TWU member will our industry get better for everyone.

If you are not a TWU member already, join now for a better, stronger and safer trucking industry.

To join the TWU contact your Branch:

NSW: Secretary Wayne Forno • 02 9912 0700

Vic/Tas: Secretary Wayne Mader • 1300 727 614

QLD: Secretary Peter Biagini • 1800 804 533

SA/NT: Secretary Ray Wyatt • 08 8346 4177

WA: Secretary Jim McGiveron • 1800 657 477

For further information on Safe Rates please visit [www.saferoads.org.au](http://www.saferoads.org.au).

You can also visit us at [www.facebook.com/TWUAus](http://www.facebook.com/TWUAus) or [www.twitter.com/TWUAus](http://www.twitter.com/TWUAus).



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Canberra, March 21st- Thanking the Prime Minister for making our roads safer

## A BETTER DEAL FOR ALL TRUCKIES SAFE RATES BECOMES LAW

For more than 20 years the Transport Workers' Union has campaigned side by side with truckies, their families, businesses and road users across Australia to address the safety crisis that makes truck driving our most dangerous industry. The economic imbalance, where major retailers like Coles control 32% of the entire road transport task in Australia, has for too long been ruthlessly exploited. Truckies are frequently forced to drive too far, too fast and for too long, simply to put food on the table. The results of this pressure is a litany of tragedy on our roads - an average of 330 people killed and more than 5300 injured each year as a result of truck crashes.

We have worked together on this issue for many years-from convoys to Canberra, to sit-ins and blockades. Through these actions we have educated our employers, our communities and our politicians that things have to change; that people are dying needlessly on our roads as a direct result of the lethal pressures placed on drivers and that we need safe rates in the trucking industry.

The Gillard Government has listened to our message and the Road Safety Remuneration Bill passed the Australian parliament on March 20th. We will now have a tribunal where we have the opportunity to hold clients to account and take the pressure out of the cab. By standing together we have created history- the world's first law that makes clients responsible for the safe transportation of their goods.

This legislation gives us the opportunity to make conditions better for everyone in the industry, but it is only the first step.

**Until such time as every truckie in Australia receives a fair wage and is not forced to drive too fast or too far our campaign has not finished.**

Please see inside for more information on this legislation and how together we can take the next steps to make conditions better for all truckies and every road user.

Tony Sheldon,  
National Secretary  
Transport Workers' Union





# What can the Tribunal do?

## Road Safety Remuneration Orders

The Tribunal can make orders on a wide range of issues including:

- Minimum rates of pay and entitlements for employee and owner drivers.
- Conditions of engagement for owner-drivers.
- Industry practices for loading and unloading vehicles, waiting times, working hours, load limits, payment methods and payment periods.
- Ways of reducing or removing pay-related incentives that contribute to unsafe work practices.
- Orders can be imposed on employers, hirers and participants in the supply chain.

## Resolving Disputes

- The Tribunal will have the power to resolve disputes relating to pay and conditions between drivers, their hirers (or employers) and participants in the supply chain.
- The legislation will apply to all employees and owner-drivers in the industry.
- The legislation is not meant to override existing State laws dealing with owner-drivers.

## Safe Remuneration Approvals

Safe remuneration approvals set out wage and related conditions that a hirer must provide to all of their drivers. A hirer will be bound by the terms of an approval for all drivers that it hires or will hire in the future.

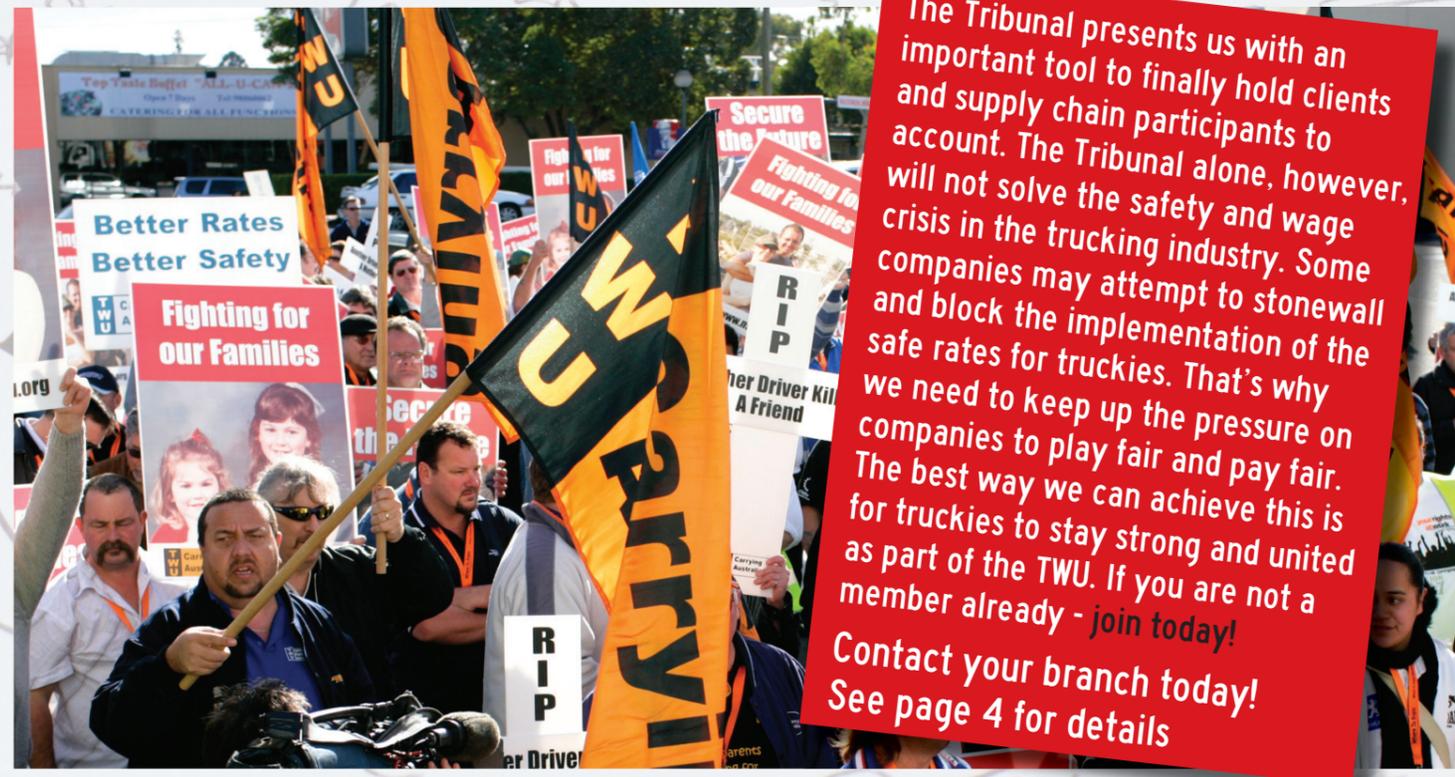
# What is the Road Safety Remuneration Act?

## Road Safety Remuneration Tribunal

The Road Safety Remuneration Act will address the economic conditions that encourage the exploitation of truck drivers and promote dangerous practices in trucking. For the first time participants in the supply chain, like Coles, can be held accountable for the safe transportation of their goods.

The Act will set up a Tribunal that will monitor pay and conditions in the trucking industry.

- The Tribunal is due to be established on July 1st.
- It will have the power to set minimum rates of pay and related conditions for employees and owner-drivers.
- The Tribunal will have the power to resolve disputes and enquire into the industry.
- It will have the power to make orders to remove commercial incentives that contribute to unsafe work practices.



The Tribunal presents us with an important tool to finally hold clients and supply chain participants to account. The Tribunal alone, however, will not solve the safety and wage crisis in the trucking industry. Some companies may attempt to stonewall and block the implementation of the safe rates for truckies. That's why we need to keep up the pressure on companies to play fair and pay fair. The best way we can achieve this is for truckies to stay strong and united as part of the TWU. If you are not a member already - join today!

Contact your branch today!  
See page 4 for details