



Transport Workers Union of Australia - Victorian/ Tasmanian Branch
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ROAD TRANSPORT AND DISTRIBUTION AWARD 2010 WEEKLY WAGE RATES

Payment Operative Date: The first pay period commencing on or after **1 July 2013**.

Clause 15.2 Minimum Wage Rates

(These wage rates include the 2013 2.6% increase)

* Notes (See below)

Correction (see Grade 3)

Grade 1 **\$658.90**
General Hand, Greaser and cleaner, yardperson, vehicle washer and detailer, motor driver's assistant/furniture remover's assistant
Loader - other than freight forwarder
Courier - on foot or bicycle

Grade 2 **\$675.60**
Loader - freight forwarder
Tow motor driver
Driver of a rigid vehicle (including a motor cycle) not exceeding 4.5 tonnes gross vehicle mass (GVM)

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Grade 3 **\$684.00**
Driver of a fork-lift up to and including five tonnes lifting capacity
Driver of a two-axle rigid vehicle or any other rigid vehicle exceeding 4.5 tonnes, but not exceeding 13.9 tonnes gross vehicle mass (GVM) unless by special permit or registration such vehicle may be up to 15 tonnes gross vehicle mass (GVM)
Driver of a concrete mixer up to and including 2 cubic metre bowl
Distribution facility employee level 1

Grade 4 **\$696.60**
Driver of a three-axle rigid vehicle exceeding 13.9 tonnes gross vehicle mass (GVM)
Driver oil tractor
Radio operator
Driver of fork-lift with a lifting capacity in excess of five tonnes and up to and including 10 tonnes
Weighbridge attendant
Driver of a straddle truck
Driver of a concrete mixer over two cubic metre bowl and up to 4.9 cubic metre bowl
Crane Chaser / Dogger
Distribution facility employee level 2

*Note: Distribution facility employee levels and related skills/duties can be found in Schedule B of the Award.

Grade 5 **\$705.00**
Driver of a fork-lift with a lifting capacity in excess of 10 tonnes and up to 34 tonnes
Driver of a rigid vehicle with four or more axles and a gross vehicle mass (GVM) exceeding 13.9 tonnes
Driver of a rigid vehicle and a heavy trailer combination with three axles and a gross combination mass (GCM) of 22.4 tonnes or less
Driver of an articulated vehicle with three axles and a gross combination mass (GCM) of 22.4 Tonnes or less
Driver of a concrete mixer with five cubic metre bowl and over

Grade 6 **\$713.30**
Driver of a rigid vehicle and a heavy trailer combination with more than three axles and a gross combination mass (GCM) greater than 22.4 tonnes
Driver of a mobile crane lifting up to and including 25 tonnes
Driver of an articulated vehicle with more than three axles and a gross combination mass (GCM) greater than 22.4 tonnes
Driver of a low loader (as defined) with a gross combination mass (GCM) up to and including 43 tonnes
Driver of a fork-lift with a lifting capacity over 34 tonnes
Transport Rigger

Grade 7 **\$723.80**
Driver of a double articulated vehicle up to and including 53.4 tonnes gross combination mass (GCM) - including B-Doubles
Driver of a low loader with a gross combination mass (GCM) exceeding 43 tonnes
When driving a low loader for each additional complete tonne over 43 tonnes GCM an extra **\$1.23** (as part of the weekly rate for all purposes) shall be payable
Provided that no load shall exceed the limit prescribed by or under any State or Territory Act
Distribution facility employee level 3

Note: This Award replaces a number of TWU Awards that previously applied. Check with your Organiser or this office to establish whether your Award has been replaced by this Award.

OUR MEMBERS COME FIRST

Grade 8

\$744.70

- Driver of a mobile crane with a lifting capacity in excess of 25 tonnes and up to 50 tonnes
- Driver of a rigid vehicle and trailer(s) or double articulated vehicle exceeding 53.4 tonnes gross combination mass (GCM) including B-doubles
- Driver of a multi-axle platform trailing equipment with a carrying capacity up to and including 70 tonnes capacity.

Grade 9

\$757.20

- Driver of a mobile crane with a lifting capacity in excess of 50 tonnes
- Driver of a gantry crane
- Driver of a rigid vehicle with trailer combinations or articulated vehicle with trailer combinations exceeding 94 tonnes gross combination mass (GCM)
- Distribution facility employee level 4
- Aerodrome attendant

Grade 10

\$775.90

- Driver of a multi-axle platform trailing equipment with a carrying capacity in excess of 70 tonnes and up to and including 100 tonnes or each additional 10 tonnes or part thereof in excess of 100 tonnes an extra **\$14.91** (as part of the weekly wage rate for all purposes) up to 150 tonnes shall be payable.

For each additional 10 tonnes or part thereof in excess of 150 tonnes an extra **\$14.29** (as part of the weekly wage rate for all purposes) up to 200 tonnes shall be payable.

For work performed in excess of 200 tonnes and up to 300 tonnes an additional payment of **\$13.95** per day (as part of the weekly wage rate for all purposes) to be added to the 200 tonnes rate.

ALLOWANCES

Meal Allowance (Clause 16.3(e) to be paid after 2 hours overtime at the beginning or end of the day: **\$14.34** per meal

Travelling Allowance (Clause 16.1 (f) for overnight personal expenses: minimum of **\$30.90** per day

First Aid Allowance (Clause 16.1(e) paid to an employee so appointed by an employer to perform first aid duty:

\$10.94 per week

JUNIORS

Under 19 years of age - 70 per cent of the total wage payable to an adult for the same class of work performed.

19 years and under 20 years of age - 80 per cent of the total wage payable to an adult for the same class of work performed.

20 years of age - the full rate payable to an adult employee for the same class of work performed.

Where a junior employee aged 18 years or more is required to drive a motor vehicle and is in sole charge of that vehicle, the employee must be paid the adult rate assigned to the class of driving work that the employee is required to perform.

ALLOWANCES - CLAUSE 16.1

Rate Per Week

- | | |
|--|----------------|
| (a) Leading hands in charge of: | |
| Not less than 3 and not more than 10 employees | \$32.28 |
| More than 10 and not more than 20 employees | \$48.08 |
| More than 20 employees | \$61.08 |
- Provided that this item shall not apply to leading loader.**
- (b) (i) Any employee required to drive a motor vehicle in excess of the limit in length prescribed by or under any State or Commonwealth Act shall receive an additional **\$3.14** per day or part thereof.
- (ii) Any employee required to drive a motor vehicle with a truck loading crane mounted on the vehicle shall receive an additional **\$3.14** per day.
- (iii) Any employees required to drive a motor vehicle with a side-lifter crane mounted on the vehicle shall receive an additional **\$3.14** per day.
- (iv) Any employee required to drive a motor vehicle in excess of 3.5 metres in width or transport a load in excess of that width shall receive an additional **\$3.14** per day or part thereof.
- (v) Employee who is a recognised furniture carter engaged in removing and/or delivering furniture as defined **\$17.71**
- (vi) Employee who is a recognised livestock carter carting livestock as defined **\$17.71**
- (vii) Employee driving sanitary vehicle **\$19.97**
- (viii) Employee driving vehicle collecting garbage **\$16.35**
- (ix) Driver required to act as salesperson **\$14.98**
- (x) Employee carting loading and/or unloading carbon black except when packed in sealed metal containers an extra **\$1.91** per day or part thereof.
- (xi) Any employee carting loading and/or unloading offensive material - **\$2.46** of the standard rate per day or part thereof.
- (xii) Employee carting loading and/or unloading dirty material - an extra **41** cents per hour.
- (xiii) Employee who is required to cart tar (other than in sealed containers) for immediate spreading upon streets, tar in unsealed containers, or tarred material for spreading upon streets, and/or who spreads either of them upon streets - an extra **\$3.08** per week.
- (xiv) Coffin allowance - employees required to handle coffins containing human remains shall be paid an amount of **\$2.60** for each coffin handled.
- (c) Employee handling money as defined:
- | | |
|--------------------------------------|----------------|
| For any amount handled: | |
| Up to \$20 | \$1.57 |
| Over \$20 but not exceeding \$200 | \$3.08 |
| Over \$200 but not exceeding \$600 | \$5.27 |
| Over \$600 but not exceeding \$1000 | \$6.84 |
| Over \$1000 but not exceeding \$1200 | \$9.64 |
| Over \$1200 but not exceeding \$1600 | \$14.91 |
| Over \$1600 but not exceeding \$2000 | \$16.48 |
| Over \$2000 | \$18.74 |
- (d) (i) A driver engaged in the transport of bulk dangerous goods or carting explosives in conformity with the Australian explosives code by public road shall receive an allowance of **\$16.21** per day. Bulk Dangerous Goods are those goods defined as such in the Australian Dangerous Goods Code as amended from time to time
- (ii) A driver engaged in the transport of packaged dangerous goods which requires placarding by public road shall receive an allowance of **\$6.77** per day. Packaged goods will require placarding are those goods defined as such in the Australian Dangerous Goods Code as amended from time to time.
- 16.2** Where a higher Allowance amount becomes payable under clauses 16.1(b) (vi), (vii), (viii), (x), (xii) or (xiii) it will supersede any lesser allowance contained in these items which otherwise would have been payable.