

29 June 2017

# TO ALL MSS TWU MEMBERS

**MSS have failed in their attempt to get their Agreement up.**

**Now MSS are trying again but don't be fooled into thinking that it's a good deal for you. It is not a good deal for you – here is why:**

## **Current hourly \$21.47**

Jul 2018 – 1.5% - \$21.79 / weekly \$828.02

Jul 2019 – 1.5% - \$22.12 / weekly \$840.56

Jul 2020 – 1.5% - \$22.45 / weekly \$853.10

Penalty rates 20% 6.30 am / 6.30pm

Car Parking (currently paid)

Paid non rostered (current) public holidays removed from 1 July 2017

Laundry allowance: 52c per shift (current) removed from 1 July 2017

Aviation allowance: \$1.64 per hour (current) removed from 1 July 2017

Melbourne Airport Allowance: \$8.52 per shift (current) reduced by 50% from 1 Jan 2018 to 30 June 2018 (6 months) removed from 1 July 2018

Crib breaks as per award 20 min break paid all other breaks non paid

One off payment \$1300 per full time employee / \$1000 per part time employee 21 days after the Fair Work Commission approval date unless appealed

New EA to commence when approved by Fair Work Commission plus 7 days

Freight, Engineering, Catering are removed from scope of new EA

For new employees, allowances and shift penalties are paid as per award



## BREAKDOWN

Unpaid breaks re. Screening point guards first 20 min break is paid. All other breaks unpaid.

Example 0400 – 1200 shift first 20 min (crib break) is paid. Second break 30 min and third break 20 min are unpaid.

Second break 30 min -  $\$10.735 \times 5$  shifts =  $\$53.67$  per week. Third break 20 min -  $\$7.156 \times 5$  shifts =  $\$35.78$  per week. Total per year -  $\$53.67 + \$35.78 = \$89.45 \times 52$  weeks =  $\$4651.40$ .

Removal of paid non rostered public holidays: (12 public holidays per year) example if you are rostered off half of the public holidays – example 6 times on a public holiday 1 x shift 7.6 hours x  $\$21.47 = \$163.17$ . 6 x non rostered public holidays =  $\$979.02$ .

Laundry allowance: currently 58 cents per shift x 5 shifts per week =  $\$2.90$ , per year 52 weeks =  $\$150.80$ .

Aviation allowance: currently  $\$1.64$  per hour / award per hour  $\$1.48 =$  (difference 16 cents).  $16c \times 8$  hour shift =  $\$1.28$ ,  $\$1.28 \times 5$  days a week =  $\$6.40$ .  $\$6.40 \times 52$  weeks (1 year) =  $\$332.80$ .

Melbourne Airport Allowance: currently  $\$8.52$  per shift x 5 days a week =  $\$42.60$ .  $\$42.60 \times 52$  weeks (1 year) =  $\$2215.20$ .  $\$1107.60$  loss between (1 Jan 2018 – 30 June 2018 – 6 months) & removed from 1 July 2018.

## PER YEAR

UNPAID BREAKS -  $\$4651.40$

NON ROSTERED HOLIDAYS -  $\$979.02$

LAUNDRY ALLOWANCE -  $\$150.80$

AVIATION ALLOWANCE -  $\$332.80$

MELBOURNE AIRPORT ALLOWANCE -  $\$2215.20$

**TOTAL -  $\$8329.22$  LOST WAGES**

- Based on 1 x screening point on 5 x shifts at 8 hours per week (weekends and superannuation not inclusive).

Unpaid break is the biggest cut per year at \$4651.40. Work more for less! As a result a 5 guard crew may only be required instead of 6 guard crew if rotational breaks are cancelled with only a 20 min crib break provided per shift. Meaning 1 guard per crew are gone or placed in the AWAS list.

There is no guarantee that MSS will retain the contract in 12 months' time, so why should MSS Guards risk out hard earned money when there are no guarantees!

Household cost of living has increased well over CPI this financial year 2016/2017 and will continue to skyrocket next financial year 2017/2018. MSS Guards has not received a pay rise since 1 April 2016.

75% of MSS Guards have voted **NO. NO MEANS NO.** MSS Guards are fed up! Enough is enough! MSS stop wasting time and making excuses! Sign and commit to the EBA agreement made in principle last year.

**VOTE NO!**