



THE RESULTS ARE IN AND ALPHA WORKERS SAY YES TO A BETTER FUTURE

Voting has closed and more than 87% of Alpha workers around Australia have voted 'yes' to the new Alpha Flight Agreement 2017.

The strong endorsement shows that sticking together as TWU members delivers for Alpha workers.

THE NEW AGREEMENT DELIVERS:

- ✓ No loss of pay or conditions
- ✓ Fair pay increases that are better than CPI
- ✓ Full back-pay to October 2016
- ✓ Increased job security
- ✓ Penalty rates and Award conditions protected in the EBA
- ✓ Better Consultation
- ✓ Increased Superannuation with more choices about Income Protection

A BETTER AGREEMENT IS JUST THE BEGINNING!

The new, much better Agreement is just the beginning. The fight for a better future for Alpha workers and the aviation industry continues.

That's why we need to keep sticking together – and if you're not yet a TWU member, now is the time to join. Together we can keep the pressure on Alpha and Dnata management to help deliver a better future for workers every day.

NEXT STEPS:

1. Within 14 days the new Agreement must be sent to Fair Work Commission for approval.
2. In coming weeks Fair Work Commission will assess and approve the Agreement.
3. New Agreement legally commences 7 days after Fair Work approves it.
4. Pay increases and back-pay paid first pay period after legal start of Agreement.
5. TWU reps will meet with Alpha to start enforcing the new Agreement and establish.
6. Join TWU to enforce the new Agreement and hold Alpha accountable every day.

**TOGETHER WE ARE STRONGER,
JOIN NOW FOR A BETTER FUTURE AT ALPHA.**

www.twu.com.au/join



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