



Declaration of result

Protected Action Ballot

Transport Workers' Union of Australia
Hanson Construction Materials Pty Ltd

Matter Number: B2015/256

I certify that I have conducted the Protected Action Ballot by post in accordance with the Orders of the Fair Work Commission of 4 FEBRUARY 2015

I declare that the result of the Protected Action Ballot is as follows:

Number of employees on the roll of voters	129
Declaration Envelopes returned by eligible voters	82
Declaration Envelopes rejected at preliminary scrutiny	1
Declaration Envelopes admitted to scrutiny	81
Declaration Envelopes admitted to scrutiny that did not contain a ballot paper	0
Ballot papers admitted to scrutiny	81
Percentage of persons on the roll who voted in the ballot	62.79%

Results

Question 1

Overtime bans - Employees will refuse to work outside of ordinary hours.

Number of voters approving the action (Yes votes)	66
Number of voters not approving the action (No votes)	14
Number of informal ballot papers	1

Question 2

Work bans - Employees will refuse to perform any part of their usual work duties

Number of voters approving the action (Yes votes)	58
Number of voters not approving the action (No votes)	22
Number of informal ballot papers	1

Question 3

Periodic stoppages - An unlimited number of stoppages of the performance of all work for specified periods of between one (1) and seventy-two (72) hours. This action may be organised and/or engaged in on consecutive occasions.

Number of voters approving the action (Yes votes)	64
Number of voters not approving the action (No votes)	16
Number of informal ballot papers	1

Question 4

Indefinite stoppage - Employees will cease work for an indefinite period

Number of voters approving the action (Yes votes)	58
Number of voters not approving the action (No votes)	21
Number of informal ballot papers	2

Benjamin Murray
Returning Officer, Australian Electoral Commission
2 March 2015